



POSITION DESCRIPTION

SPEECH PATHOLOGIST- CARPENTARIA THERAPY SERVICES

Level	Professional level 1 (new graduate)
Job Type	1 year fixed term, full time (considerations can be made regarding terms of employment)
Reports to	Team Leader, Carpentaria Therapy Services
Purpose of the Position	To deliver speech pathology services utilising a person-centred approach that promotes choice and control to participants in relation to their NDIS goals
Tasks and Responsibilities	<ul style="list-style-type: none"> Working in a culturally diverse environment, provide a contemporary, evidence-based speech pathology service, including assessment, treatment planning and evaluation, for people presenting with a wide range of conditions and syndromes Work collaboratively with families/caregivers to assess, plan, implement and review targeted and meaningful developmental therapy Select, develop, and tailor augmentative and alternative communication systems, programs and resources for participants with communication needs based upon speech pathology assessments Maintain internal and external stakeholder communication Contribute to the development of individual and group programs within Carpentaria Therapy Services Attendance and contribution to team and organisational meetings Ability to implement WHS, Risk Management and Quality Assurance requirements Ensure billable Key Performance Indicators are met
Essential Criteria	<ul style="list-style-type: none"> Undergraduate or post graduate qualification in Speech Pathology Current membership with Speech Pathology Australia (or eligible for membership) Strong commitment to supporting clients to achieve their goals working in a person/family centred practice model Demonstrated experience in conducting assessments and writing high quality individualised assessment and program reports Excellent written and verbal communication skills demonstrated by the ability to interact and negotiate with a wide range of people Current Ochre Card, Criminal History Check, First Aid Certificate and NT Drivers Licence
Preferred Criteria	<ul style="list-style-type: none"> Knowledge of formal and informal assessment tools, AAC prescription and implementation and intervention options Willingness to obtain knowledge for trialling and prescribing AAC devices and software Experience in assessment and dysphagia management Relevant experience working as a Speech Pathologist or new graduate with relevant clinical placement and industry experience Experience working with clients and families from culturally and linguistically diverse backgrounds Knowledge of disability and working with clients with cognitive impairment
Behaviours Required	<ul style="list-style-type: none"> Able to build rapport with clients, families/guardians and key partners Collaboration within team and key stakeholders Committed to disability awareness and inclusiveness Creative and innovative approach to service delivery Alignment with Carpentaria's values (of respect, innovation, collaboration, honesty), Code of Conduct, and implementation of a human rights-based approach

Authorised by CEO:

Date:

7/09/2020