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The past year has been one of significant change for Carpentaria as preparations continued for the full rollout of the National Disability Insurance Scheme (NDIS) across the Northern Territory in July 2018.

The largest single challenge for our organisation and the sector as a whole has been the need to include a significantly greater focus on the external environment, without losing focus on the needs of our clients and the expectations of our members. This has resulted in changes to the way in which we run and manage the organisation on a day-to-day basis to adopt to the changing demands of the sector.

Our past Chairperson, Shane Smith resigned in January 2018 having invested more than eight years into Carpentaria as a Board member, committee member and Treasurer, as well as a significant contribution to the Community Hub development project. The organisation is heavily indebted to Shane for his invaluable time and contribution and we wish Shane and his family all the very best with his future endeavours.

This year has also seen the appointment of a Patron to our organisation, Her Honour the Honourable Vicki O’Halloran AM, Administrator of the Northern Territory. Taking office in late 2017, it is timely that the role of Carpentaria Patron has been filled, with Her Honour having a distinguished background in the disability sector in the NT.

I would also like to recognise and acknowledge our life members; Ms Sue Bradley, Ms Meredith Dewar, Ms Rhonda Dunne and Mr Ray Grimshaw. I would also like to pass on our heartfelt congratulations to the family of Associate Professor Susan Baddeley who was posthumously awarded the Medal in the Order of Australia in the 2018 Queens Birthday Honours for distinguished service to child health as an academic and researcher, to neo-natal paediatric medicine, and to the Indigenous community of the Northern Territory.

Coupled with this, I would like to recognise and thank the many people who put both paid and unpaid time into our organisation. Our Board comprises of both long standing and new faces which provides diverse but balanced views. Grant Lindsay, Steve Vitone and Jeannette Button have recently been joined by new Board members Ken Simpson, Steven Porter and Nikki Dargan.

Our Chief Executive Officer Annie Rily saw her first full year with Carpentaria and has brought increased focus within our organisation, supported by Justin Heath as Chief Operations Officer. I would like to acknowledge the work of Annie and her team for their dedication throughout the year. This was highlighted in March in the aftermath of Cyclone Marcus where many staff overlooked their own personal circumstances to deliver ongoing care and ensure the safety and wellbeing of our clients. It underlines the dedication of staff working in our organisation.

Our growth in staffing numbers has been facilitated by an increase in demand for services and associated revenue growth. Our financial position remains healthy, if not stronger than last year, despite capital expenditure on a range of assets designed to improve the quality of support for clients. This includes replacement of an aging...
vehicle fleet used to transport clients and increased spending on fixed assets, with our housing stock increasing in line with increased demand for services. Carpentaria Kids continues to deliver highly valued and specialised services to our clients with some leading industry programs and results.

Part of this growth and the changing landscape has resulted in the ongoing consideration of how our organisation should be best structured to meet the ongoing needs of our clients. A long deliberation of the changing landscape in the face of NDIS changes, including an assessment of other like-minded organisations, resulted in the conclusion that Carpentaria should transition from an Association to a Company Limited by Guarantee. A proposal was passed at a Special General Meeting in May and Carpentaria Disability Services Incorporated became Carpentaria Disability Services Limited as of 1 July 2018.

We are mindful that our organisation must balance the changing disability services sector with the ongoing needs and expectations of our members and we intend to establish a range of formal and informal interest groups that will allow Carpentaria to move forward with a clear and common understanding of service needs.

After many years of planning, the highlight of the past year was the official opening of the Harry’s Place Administration Building. This new building represents Stage 1 of developments and was constructed through the generosity of an NT Government grant to accommodate like-minded community organisations. The building was officially opened in May by Chief Minister Michael Gunner, accompanied by a range of distinguished guests, including our new Patron and the Minister for Health Natasha Fyles. Commonwealth Government funding is now available for Stage 2 development and plans are well underway for this work to be finalised and for construction to commence in early 2019.

Thank you to all members for your ongoing support. I encourage you to become more engaged with Carpentaria to ensure that we continue to meet your service needs into the future.

Peter Stewart
Chairperson
Carpentaria continues to grow and strengthen service quality to ensure that participants are supported to reach their potential to live as independently as possible.

In June 2018, I completed my first twelve months at Carpentaria. During this time, I have worked closely with Carpentaria’s dedicated employees to build our capacity and capability to thrive in the National Disability Insurance Scheme (NDIS) context. We have built new systems, processes and procedures in response to the increased administrative demands of the NDIS. More importantly, we have restructured the organisation to create a stronger network of support for participants, Support Workers and Allied Health professionals to ensure that we are well placed to provide adequate safeguards and deliver professional, best practice services. Through the implementation of the Quality and Safeguarding incident management framework in January 2018, we have created a culture of trust that has resulted in greater transparency and a strong and well documented continuous quality improvement program.

Person Centred Active Support
We always put the person at the centre of service delivery across all program areas. During this year we have implemented a robust agenda to build a best practice approach of true person centred practice. This includes refreshing our person centred planning documents and providing training and initiatives around Person Centred Active Support.

This is a globally recognised approach to support that enables and empowers people to participate in all areas of their lives. Support Workers at Carpentaria provide just the right amount of support, customised to each person, to enable a person with disability to take part in personally fulfilling activities and developing new skills and relationships.

The ‘Making it real through food’ campaign demonstrated how providing people with greater choice and control over every day activities, such as developing weekly menus, can provide a wide range of positive outcomes. Support Workers reported benefits for participants from increased engagement and new skills development, to better relationships with housemates and fewer challenging behaviours.

Expansion of Allied Health Services
Carpentaria has been founded on the delivery of Allied Health services for children to enable local access to specialist disability services. We take the delivery of these services for children very seriously and are committed to ensuring there is ongoing local access to high quality professional services for Territorians.

Over the past twelve months we have been responding to the increased requests for services in the Allied Health program, including a wider age range extending to school age children, adolescents and adults. The team has been structured to respond to the increased service demand and to ensure our Allied Health professionals are accessing professional and peer support in the workplace. The Allied Health team provided services to NDIS participants as well as providing a wide range of fee for service programs.
We have also recognised the need for services for children living in remote areas of the NT. With the benefit of a grant from the Northern Territory Government, Carpentaria has commenced a pilot program to deliver Allied Health services for children in the East Arnhem region. This program has been very well received by fifteen families and will be evaluated in the next 12 months to determine the ongoing needs and viability.

**Meeting the new service demands**

Despite the challenges of the NDIS, the scheme also brings a wealth of opportunities to develop and offer new services and programs. The increased access to a range of funding options has made it possible for Carpentaria to work closely with a local family to develop a service model to provide an ongoing skill development and learning pathway for students leaving school. We look forward to continuing this work and expanding the program to include more participants and families.

In the coming 12 months we want to further strengthen our service quality and to ensure that we are providing relevant services and supports that are targeted to meet the particular requirements of individuals and the sector. We are focused on listening to participants, families and guardians so that we can provide the right services, at the right time and in the right way.

On 3 December 2017 we launched the Participant Advisory Group (PAG) which provides a voice to Carpentaria service users to provide advice, feedback and recommendations about how services should be delivered. This group has been supported to develop advocacy skills and to provide constructive feedback and ideas to Carpentaria to improve their service experience. A good example of their success has been the group’s advocacy for increased group and social activities across the organisation. This has resulted in the PAG taking ownership and organising these activities.

In the coming weeks we will be setting up a forum which will expand our reach across programs to receive constructive advice and feedback from participants, guardians and their families. This information and feedback will inform our ongoing continuous quality improvement and the design and development of new service offerings.

The Board had a long term vision to develop a precinct that would benefit the community and the non-government sector. The construction of the Harry’s Place Administration Building provides opportunities for collaboration and efficiencies to drive service quality. The plans for the Stage 2 therapeutic and respite facilities are well underway and will further benefit the sector with better access to specialised facilities to meet the new demands.

**Thank you**

During my first twelve months in this role I have been overwhelmed by the support, advice and assistance I have received across the sector, through business partners, community leaders, the Northern Territory Government, and the National Disability Insurance Agency. I am very grateful for your genuine interest in the success of Carpentaria for the benefit of the community.

In addition, I wish to sincerely thank the Carpentaria employees who make everything happen and come to work every day with a drive to do the best they can. I am frequently heartened by the genuine and sincere dedication that is demonstrated through your actions.

I am also extremely grateful for the voluntary Board members who selflessly offer their time, guidance, expertise and dedication to Carpentaria throughout the year.

**Annie Rily**  
**Chief Executive Officer**
The 2017/18 financial year saw a solid financial performance with an operating surplus of $458,855, compared to $348,000 in 2016/17. This is a pleasing result given the uncertainty around the transition to funding through the National Disability Insurance Scheme (NDIS). During 2017/18, the Association also received the remaining $5,532,780 of the $10M NT Government grant for the construction of the Harry’s Place Administration Building.

Membership of the Finance, Risk and Audit Committee as at 30 June 2018 was Ken Simpson (Chair, Board Member) and Steven Porter (Board Member). The Committee met four times during 2017/18. The CEO and Finance Manager also attended these meetings to support the Committee.

Financial statements

Profit and Loss – Operating performance

Given the nature of the Association’s operations, we try to achieve a small operating surplus only each year. Comparative figures for the past five years are:

<table>
<thead>
<tr>
<th></th>
<th>2013/14</th>
<th>2014/15</th>
<th>2015/16</th>
<th>2016/17</th>
<th>2017/18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>8,631,355</td>
<td>8,204,339</td>
<td>9,268,218</td>
<td>10,301,172</td>
<td>13,912,086</td>
</tr>
<tr>
<td>Expenditure</td>
<td>8,352,529</td>
<td>7,989,448</td>
<td>8,645,879</td>
<td>9,953,172</td>
<td>13,453,231</td>
</tr>
<tr>
<td>Operating surplus</td>
<td>278,826</td>
<td>214,891</td>
<td>622,339</td>
<td>348,000</td>
<td>458,855</td>
</tr>
</tbody>
</table>

Significant variations in income and expenditure between 2016/17 and 2017/18 were:

• Contracted Service Fees rose from $1.9M to $10.8M; and Grant Funding fell from $7M to $2.6M, reflecting the transition to funding through the NDIS rather than from government grants

• Salaries and Wages grew from $7.9M to $11.1M, reflecting recruitment necessary to provide contracted services through the NDIS

Balance sheet – what we own (assets) and what we owe (liabilities)

As at 30 June 2018, our total assets were $20.8M and total liabilities were $2.9M.

Assets - Total assets as at 30 June 2018 did not vary significantly from 2017. However, current assets fell from $12.9M to $4.8M, resulting from the use of cash deposits on the construction of the Harry’s Place Administration Building. There was a corresponding increase in non-current assets from $7.4M to $16M which represents the value of the Harry’s Place Administration Building in our accounts.

Liabilities - Total liabilities fell from $9M to $2.9M during the year, resulting from a reduction in creditors of $1.4M and a reduction in grants received in advance from the NT Government associated with the construction of the Harry’s Place Administration Building of $5.4M.

Based on the current financial position, I believe that the Association is able to pay its debts as and when they fall due. The annual audit of the financial statements has been completed and the following issues were raised by the auditor with management:

1. Given the construction of the Harry’s Place Administration Building, and other possible construction work in the future, it was recommended that each house or office be specifically assigned a market value to properly account for individual appraisals or disposals

2. All individual NDIS agreements for individual clients be confirmed in a timely manner to ensure revenue is recognised appropriately and accurately

3. It was recommended that a formal credit card policy be established.

These recommendations have been addressed by management and will be appropriately dealt with over the coming financial year.

Ken Simpson
Treasurer
Northern Territory Chief Minister Michael Gunner officially opened the Harry’s Place Administration Building in May 2018, marking a new beginning in the delivery of community services in Darwin. The official opening was also attended by Her Honour, the Administrator the Honourable Vicki O’Halloran, NT Minister for Health Natasha Fyles and NT Assistant Minister for Suicide Prevention, Mental Health and Disabilities Ngaree Ah Kit.

Harry’s Place – a shared community space is supported by the Australian and Northern Territory governments and will offer a range of community, allied health, education, training and direct care services. The Administration Building was funded through a $10 million NT Government package, which sees Stage 1 of this project completed.

An Australian Government commitment of $8.5 million will support Stage 2 developments which are currently in the planning and assessment phase. Construction is anticipated to commence in 2019.

Harry’s Place is named in recognition of Harry Giese, Director of Welfare in the Northern Territory Government (1954 - 1970) and the first President of the then Northern Territory Spastics Association which was established in 1973. The precinct aims to:

- Serve a vital role in the community by creating the opportunity for the co-location of a range of community, allied health, education and training and direct care services
- Develop critical mass, economies of scale and efficiencies across the community services sector so more resources are directed at front line services to build organisational capacity, self-sustainability and less reliance on Government funding
- Address disadvantage by providing purpose-built, multi organisation, integrated community infrastructure that creates opportunities and improves the lives of disadvantaged Territorians
- Enhance the long term sustainability of community service providers

It is anticipated that Carpentaria will occupy 36% of the Administration Building (the Carpentaria Kids program will utilise 296m² on the ground floor while the executive, finance and support services will occupy 721m² on the first floor).
In preparation for the transition of the NDIS throughout the Darwin urban region, and in response to requirements for specific NDIS service delivery, the new position of NDIS Implementation Manager was created and filled in November 2017.

The role focused on increased integration of Supported Independent Living participants into the NDIS environment, establishing relationships with NDIS stakeholders, preparing for the full NDIS rollout on 1 July, including Allied Health, Adult Day Service and Short Term Accommodation participants, and developing procedures and processes to support the NDIS transition process and achieve Carpentaria’s goal of providing a seamless approach to NDIS service delivery.

A central intake process was developed to support streamlined access to Carpentaria services and information and Carpentaria actively participated in opportunities and events throughout the year to discuss service provision under the NDIS (see page 35 for further details).

Collaboration with the National Disability Insurance Agency (NDIA)

3 NDIS information sessions were held at Carpentaria offices in April and June

32 FAMILIES/ CAREGIVERS attended information sessions to learn more about the NDIS and Carpentaria services

NDIA representatives were based at Carpentaria for 5 days to answer questions and provide information to families/caregivers

100% positive feedback to the opportunity to discuss specific issues and clarify planning processes

Sharon Roxby
NDIS Implementation Manager

I joined the Carpentaria team to lead the ongoing transition into the NDIS and since then I have enjoyed seeing our organisation embrace and respond to the changes the NDIS brings. I enjoy the opportunity this role creates in engaging and collaborating with all of our service areas and with the broader community sector.

To continue to be successful in the disability sector, a dedicated, individual contribution is critical to the overall delivery of services to our stakeholders.

I am focused on ensuring that our participants have the information and support they need to seamlessly access Carpentaria services and to start to achieve their goals. This requires developing and implementing processes and procedures, working with team members and participants to coordinate intake referrals and service agreements and liaising with the NDIA and other external providers.
Program Highlights

Carpentaria Kids
Parents report an overall satisfaction rating of 9.5 /10

Adult Day Service
52 participants enjoyed a diverse range of community and centred based activities

Adult Allied Health Team
Growth in capacity to service increased demand for Allied Health services

Supported Independent Living
Launch of Participant Advisory Group to inform service provision

Short Term Accommodation
44 participants regularly accessed Carpentaria’s Home Away from Home program
Carpentaria Kids

Geographical Breakdown
- Darwin Area: 52%
- Palmerston Area: 32%
- Rural Area: 16%

Funding Breakdown
- Government: 60%
- Fee for Service: 53%
- Helping children with Autism: 45%
- Better Start: 26%

2,799 Individual Sessions
- 10% increase from 2016/17, including assessment, complex mealtimes, individual therapy and equipment provision

Age Range
- >13 yrs: 3%
- 9-12 yrs: 9%
- 5-8 yrs: 47%
- 2-4 yrs: 36%
- <2 yrs: 5%

Service Satisfaction Data
- Overall satisfaction level:
  - I felt my input was asked for and listened: 9.5/10
  - We worked on goals we had agreed on: 9.4/10
  - My therapist’s approach is a good fit for me: 9.5/10

2,026 Family service coordination services provided (combination of direct and indirect services)
412 Intake services facilitated entry into Carpentaria Kids program
116 Services provided for Equipment
132 Clients received an assessment
39 Clients received support for Complex Meal Time Management
Carpentaria Kids continued to refine and progress service delivery models in preparation for the Darwin region’s transition into the NDIS from 1 July 2018.

Additional Speech Pathology positions were created to meet high demand for Speech and Language services and ongoing support was provided to families to effectively advocate and prepare for their first interaction with the NDIA. NDIS pre-planning documentation to facilitate planning discussions, along with updated participant goals and individual therapy requirements, equipped families with clear information about the therapeutic supports required for their child.

An organisational restructure, the creation of a dedicated Carpentaria Kids Team Leader position and the alignment of the Adult Allied Health Team under an Allied Health Manager also strengthened the Carpentaria Kids program.

Fee for Service client numbers have increased over the year, along with the number of Medicare referrals from Paediatricians and local Aboriginal Medical Health Services.

In addition, the program has experienced an increased demand for diagnostic assessment services, with appointments to conduct the Autism Diagnostic Observation Schedule fully booked for 6 months in advance.

The program continued to fulfil its commitment to the Northern Territory Government service agreement through the provision of fully funded early intervention Allied Health services for 60 children.

The Carpentaria Kids program consolidated its reputation as a robust, evidenced-based early intervention service provider, while preparing for changes under the NDIS and building resilience to position Carpentaria to effectively respond to participant choice and control for families seeking NDIS funded Allied Health services for children of all ages.

What parents say:

‘Carpentaria Kids therapists have taught me how to communicate with my son as much as it has taught him to communicate with others’.

‘Therapists help and encourage me to understand and communicate with my child. I am now able to speak to my son in a way that he can manage to understand’.

‘It’s the same approach by therapists from different disciplines. I feel that all therapists are on the same page’.

‘It is easy to communicate with our current therapist and she understands. Nothing seems to be a hassle when asking for assistance for our child, we are not a burden’.

‘Staff have a great attitude, are professional and genuinely want to help families as a whole. They are easy to talk to’.
I recently showed a parent how to use key word sign which her child picked up really quickly. She signed and verbalised ‘more’ to request more bubbles for the very first time! The mother was amazed and cried from happiness because it gave her child a way to communicate.

After I made the soft splint to achieve functional thumb position, he is now actively grasping objects and as a result did not require further botox injections for his muscle spasticity. Everyone is impressed with his improvements and the ongoing support from his caregiver.

One of my participants uses Augmentative and Alternative Communication tools like vocalisations, body movements and use of key word sign to communicate her basic wants and needs. She is also able to follow routines with the help of key word sign and a visual schedule. She would often get upset and need help to walk out of the room when it was time to finish our session. I added to the visual schedule to explicitly explain what would happen when the session ended (she would go and get a drink of water and then go to the car). At the next session, when it was time to leave the room, she happily went to get a drink of water and then walked to the car. It was a lovely way for her and her grandmother to end our session together.

I’ve been working with a primary school aged boy with literacy difficulties. He has trouble with phonological awareness skills (the ‘building blocks’ for reading). Since starting targeted sound practice, he has made gains in most areas of his phonological awareness skills, including substitution (from 20% to 80%), deletion (from 20% to 65%), production (80% to 100%) and segmentation (67% to 80%).

A parent was really relieved when I was able to explain that behaviour is a type of communication and what that might look like for her foster child. We talked about what the child might be experiencing and how to be aware of responses, not reactions, to her child’s needs or request for attention.
Variety NT support

Carpentaria acknowledges Variety - the Children’s Charity of the NT for their generous donation through the Future Kids Program, which allowed the purchase of essential equipment to support Carpentaria Kids participants and their families.

A range of items were purchased to support learning development, including communication technology to deliver the Carpentaria Kids ‘MiVoice’ initiative and therapy equipment including seating, tables and a standing frame to aid the appropriate positioning of children for optimal social engagement and motor development.

Silent Morning Tea

Carpentaria hosted a Silent Morning Tea in October 2017, as part of International Augmentative and Assistive Communication (AAC) Awareness Month. The event played an important role in raising awareness and highlighting the different ways of communicating effectively, along with the challenges faced by people with communication difficulties. Community sector representatives gained first hand experience of AAC tools and techniques as they requested their morning tea selection and took away creative ideas for communication-friendly workplaces.

Recognition

The Carpentaria Kids program was recognised for its innovative approach when it was awarded the 2017 Excellence in Improving Learning and Development category at the Disability Services Awards.

Lori Roberts

Occupational Therapist

I have been working with Carpentaria Kids for three years. Being involved in a multi-disciplinary team and working collaboratively with other therapists to achieve positive outcomes for children and their families is incredibly rewarding.

The most enjoyable part of my job is helping parents to better understand their child.

My work has taught me to be present and mindful in each session. It is so important to be in the moment with families at that very point in time – whatever may be occurring for them.

The most memorable moment over the past year was the creation of the Carpentaria Kids video. It was amazing to capture and highlight our work in this way. I love seeing all of our hard work pay off and the very real benefits for families.

Staff Profile
Throughout the year, staff focused on establishing Carpentaria’s systems around NDIS planning meetings and working closely with the NDIA to develop a shared understanding of the quoting process for Supported Independent Living participants. Managers and coordinators continued to attend NDIS planning meetings with participants and their families to support individuals to review their current supports and to put additional supports in place to assist participants to reach their goals.

In particular, staff supported participants to consider what was and was not working in the existing plan, to identify participant goals and to establish additional requirements to meet these goals.

**Participant Advisory Group**

The inaugural meeting of the Carpentaria Participant Advisory Group was held in December 2017 and coincided with the International Day of People with Disability. Consisting of seven to ten participant representatives, the group allows an avenue for participants to discuss services and their experience of living with a disability.

Meetings were held every six weeks and provided the opportunity for participants to share good news stories, initiate new ideas, raise concerns and provide input into Carpentaria policies and procedures. Supported by Carpentaria’s Allied Health Assistant and Clinical and Quality Practice Leader, meetings included discussions on transport, house renovations, travel and holidays, work and volunteer options, community activities, cultural connections and ideas on what makes a good support worker.

Members of the group were also invited to the official opening of Harry’s Place Administration Building.

**House improvements**

During the year, Carpentaria houses received an upgrade under the Northern Territory Government $69 million stimulus package for the construction industry.

As part of this funding, $2 million was allocated to public housing dwellings under the Industry Housing Assistance Scheme (IHAS), which is currently managed by non-government organisations. Each of the 14 Supported Independent Living houses managed by Carpentaria received upgrades and improvements.

All houses were painted and had doors repaired or replaced. Other improvements, where required, included replacement of bathroom cabinets, electrical switches, locks, kitchen cupboards, fans and air conditioning units. Repairs were also made to fences, clotheslines and flyscreens.

**Staffing restructure**

The Supported Independent Living team was restructured during the year to strengthen capacity and ensure appropriate support across all levels. The new positions of Clinical and Quality Practice Leader and Senior Supported Independent Living Specialist were created to increase capacity and capability. These roles align with the Northern Territory Government’s Quality and Safeguarding requirements and the need for individualised goals for each participant.

**Support for complex clients**

Carpentaria continued to work closely with individuals, families, behaviour professionals, allied health therapists and coordinators to ensure that the right supports are in place for people transitioning into Carpentaria’s Supported Independent Living program.

A specialist behavior practitioner, with extensive experience across a wide range of participants, delivered specialised behaviour training to staff. This training ensured the provision of high quality and ongoing support for complex participants, their family and support staff.

Carpentaria also engaged the knowledge and services of Huntington’s SA & NT to provide training to Carpentaria and Somerville staff. This training increased staff understanding of Huntington’s Disease to better support a participant with the disease, as well as creating a valuable connection for the participant and her family. Huntington’s SA & NT continue to provide ongoing consultation to Carpentaria.
Recognition

Supported Independent Living Coordinator Kiana Fiorenza was awarded Highly Commended in the 2017 Emerging Leader category of the Northern Territory Disability Services Awards held in November.

Case study

NDIS provides greater choice

During his 2018 NDIS planning meeting, a Carpentaria participant expressed his desire to adjust his weekly activities by increasing his individual community access activities and enhancing the flexibility within his week. Since his meeting, he has been supported to put this change into action and now enjoys two days per week of community activities with his support worker.

He attends Carpentaria's Adult Day Service computer and cooking programs and a weekly lunch with other Day Service participants. He now chooses his activities for the other two days per week and has expressed how happy he is with his new plan. “I can choose where and when I go out, which is not possible in a group activity. I enjoy travelling in the caddy,” he said.

Case study

Return to Country

A Carpentaria participant expressed the wish to visit and spend time with family in west Arnhem Land and to attend a funeral. Carpentaria’s Supported Independent Living Coordinator worked closely with the participant’s Coordinator of Supports and Public Guardian to arrange appropriate community supports to enable her to participate in this important cultural event.

Flights and meals were arranged, along with medication and spending money. A staff member was rostered on to travel with the participant, while a nurse at the community Health Centre was engaged to administer daily medication requirements and to assist in financial management during her stay.

She has expressed the wish to permanently relocate to live with her family in the community and enjoy time with her grandchildren. Carpentaria staff are working with her Coordinator of Supports and the Public Guardian to enable this long term goal to be realised.

Elvie Myers

Disability Support Worker

I work in the Supported Independent Living program and I really enjoy seeing our participants grow and learn new skills. I have learnt that no matter how big or small you are, we all have the same rights and dignity as humans and we should all be treated fairly.

I enjoy knowing that at the end of each day, I have done a good job and supported our participants to reach their goals.

I give my best and am flexible to meet the needs of the people I support. I am really proud to be a Disability Support Worker with Carpentaria.

Staff Profile
It is easy to communicate with our current therapist and she understands. Nothing seems to be a hassle when asking for assistance for our child, we are not a burden.
Carpentaria’s Adult Day Service, Lifestyle Options, continued to provide a range of community and centred-based activities for adults with a disability:

**Activities**

- **Creative Expression**: mosaics, painting, music therapy, card making, sensory play, dancing
- **Life and Home Skills Development**: cooking, shopping, basic carpentry, home skills, gardening, volunteering
- **Fitness & Sports**: basketball, gym, bowling, swimming, cricket, dancing, yoga, boccia, walking
- **Access to Technology**: using computers, board maker, camera/video creation, flyers for special events
- **Leisure and Recreation**: Swimming, basketball, picnics, fun days, fundraiser BBQ’s
- **Community Access**: volunteering, visiting museums and the Territory Wildlife Park, attending community workshops, social lunches in different venues and going to the movies

**Total hours of activities July 2017 – June 2018:** 37,684

**Participants**

- **Participants**: 52
- **Male**: 31
- **Female**: 21
- **Indigenous or Torres Strait Islander**: 22

**Funding**

- **NDIS**: 77%
- **NT Government block funding**: 19%
- **Individual support packages**: 4%

**Age**

- 18-35: 17
- 36-55: 30
- 56+: 5
Highlights

Participants enjoyed engaging with a range of centre and community based activities throughout the year, including:

• Participants attended the royal Darwin Show in July 2017 where they enjoyed purchasing show bags, going on rides and looking at the animals
• Participants enjoyed learning more about navigating traffic as a pedestrian through the Social Stories – Traffic initiative
• The 2017 Christmas Party was funded by fundraising activities throughout the year and included delicious food, gift bags and dancing
• Participants joined Carpentaria Supported Independent Living participants and clients from other service providers in the much anticipated Rising Stars Basketball Competition held over eight weeks
• A BBQ to welcome Chief Executive Officer Annie Rily and Chief Operations Officer Justin Heath provided the opportunity for participants, parents and guardians to meet Annie and Justin while enjoying the BBQ supplied

Chris Walker
Disability Support Worker

I have worked in Carpentaria’s Adult Day Service for 3+ years. The most enjoyable part of my job is being able to make all of our participants smile when they arrive for the day and keeping them smiling when they leave to go home. I demonstrate understanding and respect and empower participants to achieve their goals.

The most memorable moment for me during the past 12 months was being introduced to a very withdrawn and shy participant who didn’t speak much at all, to slowly gaining his trust and seeing him open up.

I will never forget the day that he was shown his own Supported Independent Living home. He ran over to me with absolute excitement and tears of joy to tell me that he now had his own house to live in. He was so proud.

Staff Profile
Adult Allied Health Team

The Adult Allied Health Team continued to provide integrated support to participants in Carpentaria’s adult programs while strengthening capacity to service clients from across the community through active engagement with NDIS community stakeholders and a commitment to developing relationships with key referral pathways.

The capacity of the team increased through the integration of an Allied Health Assistant (AHA) and the identification of a lead Allied Health Professional to support the AHA Delegation Framework principles. These increase the scope of AHA practice and ensure work is conducted under correct clinical supervision guidelines.

These quality and safeguarding measures ensure maximum and targeted support for NDIS participants working on therapeutic goals through the application of high frequency AHA services which facilitates cost efficient services for participants.

Augmentative and Alternative Communication (AAC) toolkits were developed to promote communication friendly environments in Supported Independent Living houses where staff completed AAC communication training. Manual handling training was also delivered to all Disability Support Workers.

The team commenced work on the negotiation and concept development of a post-school options program through a pilot project of an NDIS participant transitioning from secondary school into adult services. This presents an exciting opportunity to undertake innovative program development and service expansion as participant goals increasingly direct the content and direction of new programs.

Helen Wallace
Speech Pathologist

I am really inspired to be working in the Adult Allied Health Team during such a dynamic time in the community sector.

Communication is a basic human right and the most enjoyable part of my job is seeing participants successfully communicate their own needs and choices.

The team at Carpentaria have a very positive and person-centred approach and I am excited to see all that can be achieved as more participants access opportunities for Allied Health supports through their NDIS plan, particularly as we focus on establishing post-school transition options to meet the increasing demand for skill development programs.
Short Term Accommodation

Carpentaria’s Short Term Accommodation program continued to offer services for adults and children within three areas:

1. **Flexible Respite**
   - Hours: 7,780
   - Flexible Respite empowers families by giving them the support and freedom to organise their own respite for the family member who has complex support needs. This allows the family to choose when, who and where this support takes place.

2. **Home Away From Home (HAFH)**
   - Hours: 33,979
   - Home Away From Home (HAFH) allows people with complex support needs to spend regular, planned short periods of time in a ‘home away from home’ environment. This model also provides longer stays for remote participants.

3. **Emergency Respite**
   - Variety of support
   - Emergency Respite is provided for families who need additional support due to unforeseen events and/or in times of crisis. Working in collaboration with Carers NT and other like-minded service organisations, Carpentaria offers a variety of supports to families.

44 Participants in the Home Away from Home program

**Adults**

- **Male**: 11
- **Female**: 6
- **Remote Adults**: Male 11, Female 1

**Children**

- **Male**: 9
- **Female**: 6
- **Remote Children**: Male 1, Female 0
Case study
A busy break in Darwin

During the year, four participants from a remote NT community travelled to Darwin for 12 days of short term accommodation/respite, utilising the provisions in their NDIS plan. Three of the group had not accessed Carpentaria short term accommodation services before commencing with the NDIS and were excited to have the opportunity to spend time in Darwin.

During their stay they enjoyed playing basketball and ten pin bowling, going to the movies, shopping, swimming and spending time at the foreshore. Staff took several photos throughout their visit, which they collated into photo albums for each participant.

When participants arrived back in their community, they couldn’t wait to show their family and friends their photo album and share their Darwin experiences. They are looking forward to returning to Darwin soon.

Valeriano Modequillo
Disability Support Worker

I have worked in Carpentaria’s Short Term Accommodation service since April 2017. Every participant is different but the main thing is to make sure that everyone’s efforts are valued. Being part of the process to support our participants to achieve new skills or a new level of independence is a wonderful feeling.

Working as a Disability Support Worker is life changing, challenging and fun - I love my job and I feel empowered to keep advocating and supporting our participants.

I have always been interested in working in advocacy. Once you are aware of and working in the disability sector, you can not stop loving it. It is a really good community.

Staff Profile
Carpentaria Annual Report 2017/18
Promotional Activities

Carpentaria staff participated in several opportunities to highlight Carpentaria services throughout the year:

**August**
- Carpentaria Speech Pathologist Dr Bea Staley and Psychologist John Callanan presented at the Festival of Teaching conference

**September**
- Disability Awareness Festival Launch
- Steps Towards Capability Expo
- Casuarina Library display

**October**
- Silent Morning Tea
- National Children’s Week at Jingili Watergardens
- Carpentaria Speech Pathologist Dr Bea Staley and Psychologist John Callanan presented at the Little Children Big Dreams conference

**February**
- Welcome to the Top End Defence Expo

**April**
- Forrest Parade School morning tea
- Palmerston Health Clinic presentation
- Royal Darwin Hospital Speech Pathology Professional Development presentation
- Moll Primary School presentation

**June**
- Carpentaria CEO Annie Rily presented at the June meeting of the Palmerston Combined Probus Club

**March**
- Henbury School PossABILITIES Expo and Q&A session
- Royal Darwin Hospital Allied Health Grand Round
- Playgroup NT National Playgroup Week morning tea

**May**
- Distribution of the Carpentaria Kids promotional video
- Carpentaria CEO Annie Rily presented at the NDIS Business Transformation Strategies Conference in Perth

**November**
- Carpentaria Kids awarded Excellence in Learning and Development and Supported Independent Living Coordinator Kiana Fiorenza awarded Highly Commended, Emerging Leader at the 2017 Northern Territory Disability Services Awards

**Ongoing**
- Participation with the Northern Territory Paediatric Occupational Therapy practice group
- Representation on Northern Territory divisions of Speech Pathology Australia and Occupational Therapy Australia
Human Resources

During 2017/18 staff numbers increased by 31% due to an increase in demand for Supported Independent Living services and a strengthening of resources to support increased demand and capacity requirements under the NDIS.

Staff Full Time Equivalent

2016/17 = 98
2017/18 = 128

Workforce

The provision of a flexible and responsive workforce is vital under the NDIS funding model which provides participants with increased choice and control in their day-to-day lives.

Staff by years of service

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;1 year</td>
<td>33%</td>
</tr>
<tr>
<td>1 - 5 years</td>
<td>43%</td>
</tr>
<tr>
<td>5 - 10 years</td>
<td>19%</td>
</tr>
<tr>
<td>10+ years</td>
<td>5%</td>
</tr>
</tbody>
</table>
Special Purpose Financial Report
Year ended 30 June 2018

General information
These financial statements cover Carpentaria Disability Services Incorporated ("the Association") as an individual entity. The financial statements are presented in Australian dollars, which is the Association’s functional and presentation currency.

The Association is a not-for-profit incorporated association. It is incorporated and domiciled in Darwin, Northern Territory. Its registered office and principal place of business is:
37 Henbury Avenue Tiwi NT 0810

A description of the nature of the Association’s operations and its principal activities are included in the Board’s report, which is not part of the financial statements.

Statement by the board 30 June 2018
The Board of the Association submits the special purpose financial report of Carpentaria Disability Services Incorporated for the financial year ended 30 June 2018.

This “Special Purpose Annual Financial Report” has been prepared to satisfy the Board Members’ reporting requirements under the Northern Territory Association Act, Australian Charities and Not-for-profits Commission Act 2012 and the Association’s Constitution.

The Board members during the whole of the financial year were as follows:

Peter Stewart  Elected as President as at 20 February 2018
Shane Smith  President and Treasurer (resigned from the Board on 17 January 2018)
Grant Lindsay  Vice President
Ken Simpson  Director/Treasurer (elected as Treasurer on 20 February 2018)
Steve Vitone  Director/Secretary
Jeannette Button  Director
Steven Porter  Director
Nicolette Dargan  Director

From 2 July 2018, Carpentaria Disability Services Ltd took over the operations of Carpentaria Disability Services Incorporated.

The principal activities of Carpentaria Disability Services Incorporated are to provide quality services for Territorians with disabilities and high support needs.

The net operating surplus of the Association for the year ended 30 June 2018 was $458,855 (2017: surplus $348,000) and Total Comprehensive Income (after NT Government Construction Grant) was $6,641,492 (2017 $4,815,220).

In our opinion the special purpose financial report, as set out in pages 38-42, is drawn up so as to present fairly the state of affairs of the Association at 30 June 2018 and the results of the Association for the year ended on that date, and

a. the accounts of the Association have been properly prepared and are in accordance with the books of account of the Association under Northern Territory Association Act, the Australian Charities and Not-for-profits Commission Act 2012 and Association’s Constitution; and

b. there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

For and on behalf of the Board of the Association:

Mr Peter Stewart, President

Mr Ken Simpson, Treasurer
**Statement of Profit or Loss and Other Comprehensive Income**
For the year ended 30 June 2018

<table>
<thead>
<tr>
<th>Note</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank Interest</td>
<td>51,266</td>
<td>286,016</td>
</tr>
<tr>
<td>Fees</td>
<td>17,061</td>
<td>319,637</td>
</tr>
<tr>
<td>Contracted Service Fee</td>
<td>10,813,893</td>
<td>1,944,423</td>
</tr>
<tr>
<td>Grant Funding</td>
<td>2,466,973</td>
<td>7,072,497</td>
</tr>
<tr>
<td>Fundraising &amp; Donations</td>
<td>8,492</td>
<td>30,966</td>
</tr>
<tr>
<td>Rental Income</td>
<td>493,378</td>
<td>466,141</td>
</tr>
<tr>
<td>Membership Income</td>
<td>91</td>
<td>91</td>
</tr>
<tr>
<td>Other Income</td>
<td>61,932</td>
<td>171,401</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>13,912,086</td>
<td>10,301,172</td>
</tr>
<tr>
<td><strong>EXPENDITURE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advertising &amp; Promotion</td>
<td>53,855</td>
<td>10,546</td>
</tr>
<tr>
<td>Asset purchased &lt;$5,000</td>
<td>93,118</td>
<td>76,958</td>
</tr>
<tr>
<td>Audit Fee</td>
<td>23,296</td>
<td>23,106</td>
</tr>
<tr>
<td>Bad and Doubtful Debt</td>
<td>8,000</td>
<td>16,402</td>
</tr>
<tr>
<td>Bank Fees</td>
<td>3,304</td>
<td>5,689</td>
</tr>
<tr>
<td>Cleaning &amp; Pest Control</td>
<td>23,562</td>
<td>7,320</td>
</tr>
<tr>
<td>Client Support Services &amp; Consumables</td>
<td>18,332</td>
<td>105,713</td>
</tr>
<tr>
<td>Computer Expenses</td>
<td>129,023</td>
<td>117,036</td>
</tr>
<tr>
<td>Consulting Fees</td>
<td>216,217</td>
<td>132,495</td>
</tr>
<tr>
<td>Carers Payment Subsidies</td>
<td>78,338</td>
<td>85,665</td>
</tr>
<tr>
<td>Fees &amp; Permits</td>
<td>6,560</td>
<td>17,168</td>
</tr>
<tr>
<td>Insurance</td>
<td>50,000</td>
<td>285,719</td>
</tr>
<tr>
<td>Loss on Sale of Assets</td>
<td>0</td>
<td>1,140</td>
</tr>
<tr>
<td>Motor Vehicle Expenses</td>
<td>128,997</td>
<td>133,810</td>
</tr>
<tr>
<td>Postage &amp; Stationery</td>
<td>30,321</td>
<td>26,727</td>
</tr>
<tr>
<td>Program Materials</td>
<td>256,427</td>
<td>193,591</td>
</tr>
<tr>
<td>Rent</td>
<td>136,032</td>
<td>65,074</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>272,295</td>
<td>243,482</td>
</tr>
<tr>
<td>Salaries &amp; Wages</td>
<td>11,088,495</td>
<td>7,915,411</td>
</tr>
<tr>
<td>Sundry Expenses</td>
<td>169,555</td>
<td>83,698</td>
</tr>
<tr>
<td>Telephone &amp; Internet</td>
<td>66,552</td>
<td>50,534</td>
</tr>
<tr>
<td>Training &amp; Development</td>
<td>32,658</td>
<td>49,474</td>
</tr>
<tr>
<td>Travel &amp; Accommodation</td>
<td>115,204</td>
<td>98,574</td>
</tr>
<tr>
<td><strong>Total Expenditure</strong></td>
<td>13,059,997</td>
<td>8,770,611</td>
</tr>
<tr>
<td><strong>Operating Surplus (before Depreciation)</strong></td>
<td>852,089</td>
<td>530,561</td>
</tr>
<tr>
<td><strong>Depreciation</strong></td>
<td>393,234</td>
<td>182,561</td>
</tr>
<tr>
<td><strong>Net Operating Surplus</strong></td>
<td>458,855</td>
<td>348,000</td>
</tr>
<tr>
<td><strong>Other Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NT Government Construction Grant</td>
<td>5,532,780</td>
<td>4,467,220</td>
</tr>
<tr>
<td><strong>Net Surplus for the Year</strong></td>
<td>5,991,635</td>
<td>4,815,220</td>
</tr>
<tr>
<td><strong>Other Comprehensive Income</strong></td>
<td>649,857</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Comprehensive Income</strong></td>
<td>6,641,492</td>
<td>4,815,220</td>
</tr>
</tbody>
</table>

**Statement of Financial Position**
For the year ended 30 June 2018

<table>
<thead>
<tr>
<th>Note</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash &amp; Cash equivalents</td>
<td>3,652,210</td>
<td>10,501,246</td>
</tr>
<tr>
<td>Trade &amp; Other receivables</td>
<td>1,089,578</td>
<td>2,213,928</td>
</tr>
<tr>
<td>Other current assets</td>
<td>71,704</td>
<td>164,272</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>4,813,492</td>
<td>12,879,446</td>
</tr>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, Plant &amp; Equipment</td>
<td>16,023,528</td>
<td>7,410,656</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td>16,023,528</td>
<td>7,410,656</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>20,837,020</td>
<td>20,290,102</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade &amp; Other payables</td>
<td>836,429</td>
<td>2,199,948</td>
</tr>
<tr>
<td>Grant received in advance</td>
<td>162,200</td>
<td>5,532,780</td>
</tr>
<tr>
<td>Provisions</td>
<td>1,000,881</td>
<td>730,343</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>1,999,510</td>
<td>8,463,071</td>
</tr>
<tr>
<td><strong>NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lien Liability-28 Vandiemen</td>
<td>300,000</td>
<td>300,000</td>
</tr>
<tr>
<td>Provisions</td>
<td>246,111</td>
<td>233,448</td>
</tr>
<tr>
<td>Sundry Creditor - NTG</td>
<td>356,324</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT LIABILITIES</strong></td>
<td>902,435</td>
<td>533,448</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>2,901,945</td>
<td>8,996,519</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>17,935,075</td>
<td>11,293,583</td>
</tr>
<tr>
<td><strong>ACCUMULATED FUNDS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retained Surpluses</td>
<td>9,575,782</td>
<td>4,760,562</td>
</tr>
<tr>
<td>Current Year Earnings</td>
<td>5,991,635</td>
<td>4,815,220</td>
</tr>
<tr>
<td>Asset revaluation reserve</td>
<td>2,367,658</td>
<td>1,717,801</td>
</tr>
<tr>
<td><strong>TOTAL ACCUMULATED FUNDS</strong></td>
<td>17,935,075</td>
<td>11,293,583</td>
</tr>
</tbody>
</table>

**Statement of Cash Flows**
For the year ended 30 June 2018

<table>
<thead>
<tr>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Cash flows from Operating Activities</strong></td>
<td></td>
</tr>
<tr>
<td>Receipts from customers</td>
<td>12,494,571</td>
</tr>
<tr>
<td>Payments to suppliers and employees</td>
<td>(13,749,281)</td>
</tr>
<tr>
<td>Interest received</td>
<td>71,818</td>
</tr>
<tr>
<td>Grants received</td>
<td>2,690,105</td>
</tr>
<tr>
<td>Net cash provided by operating activities</td>
<td>1,507,213</td>
</tr>
<tr>
<td><strong>Cash flows from Investing Activities</strong></td>
<td></td>
</tr>
<tr>
<td>Proceeds – sale of other non-current assets</td>
<td>-</td>
</tr>
<tr>
<td>Payment for property, plant and equipment</td>
<td>(8,356,248)</td>
</tr>
<tr>
<td>Net cash used in investing activities</td>
<td>(8,356,248)</td>
</tr>
<tr>
<td><strong>Cash flows from Financing Activities</strong></td>
<td></td>
</tr>
<tr>
<td>Net cash provided by financing activities</td>
<td>0</td>
</tr>
<tr>
<td>Net decrease in cash and cash equivalents</td>
<td>(6,449,035)</td>
</tr>
<tr>
<td>Cash at the beginning of the financial year</td>
<td>10,501,246</td>
</tr>
<tr>
<td>Cash at the end of the financial year</td>
<td>3,652,211</td>
</tr>
</tbody>
</table>
Note 1. Significant Accounting Policies

Basis of Accounting
The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New, revised or amending Accounting Standards and Interpretations adopted
The Association has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Boards (‘AASB’) that are mandatory for the current reporting period. Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation
In the Association, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not for-profits Commission Act 2012 and the Australian Charities and Not for-profits Commission Act 2012 and the Northern Territory (National Charity) Act 2000.

The Board has determined that the accounting policies adopted are appropriate to meet the needs of the members of Carpentaria Disability Services Incorporated.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (‘AASB’) and the disclosure requirements of AASB 108 ‘Accounting Policies, Changes in Accounting Estimates and Errors’, AASB 1048 ‘Interpretation of Standards’ and AASB 1054 ‘Australian Additional Disclosures’, as appropriate for not-for-profit oriented entities.

Historical cost convention
The financial statements have been prepared under the historical cost convention.

Revenue recognition
Revenue is recognised when it is probable that the economic benefit will flow to the Association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Grants
Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

Construction grants
Where the Association receives a non-reciprocal contribution of an asset from a government or other party, the asset is recognised at fair value and a corresponding amount of revenue is recognised, where the asset is constructed and that activity occurs across different reporting periods, the Association will recognise revenue as and when the funding is expended.

Donations
Donations are recognised at the time of receipt.

Interest
Interest revenue is recognised as interest received and interest accrues on term deposits using the prescribed interest rate method. This is a method of calculating the interest income over the relevant period using the prescribed interest rate.

Contract service fee
Contract service fee revenue is recognised after the service has been provided.

Rental income
Rental income is recognised at time of receipt.

Other revenue
Other revenue is recognised when it is received or when the right to receive payment is established.

Income tax
As the Association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Payroll tax
The Association has been endorsed for payroll tax exemptions by the Northern Territory Department of Treasury and Finance.

Current and non-current classification
Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when it is either expected to be realised or intended to be sold or consumed in the Association’s normal operating cycle; it is held primarily for the purpose of trading, it is expected to be realised within 12 months after the reporting period or the event giving rise to the asset is considered to be a current cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when it is either expected to be settled in the Association’s normal operating cycle; it is held primarily for the purpose of trading, it is due to be settled within 12 months after the reporting period, or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents
Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investment with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables
Other receivables are recognised at amortised cost, less any provision for impairment.

Property, plant and equipment
Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Property assets are stated at Director’s valuations less accumulated depreciation. However whilst the recently constructed ‘Harry’s Place’ building is stated at the professional’s valuation, obtained in June 2018, the remaining property assets have not been revalued in the current year as the second stage of the property development was not completed. If not all demolished or substantially renovated. On completion of stage 2 Directors will seek a further professional valuation and make the adjustments to the asset account at that time.

As required by the funding body, newly acquired assets with cost value of less than $5,000 will be expensed in the statement of Profit or Loss.

Depreciation
Depreciation is calculated using the straight-line method over the useful life of the asset.

Depreciation on buildings is calculated on the prime cost basis, at rates calculated to allocate the cost of valuation less estimated residual value, against revenue over the estimated useful lives of the assets.

The following estimated useful lives are used in the calculation of depreciation.

- Buildings 10-40 years
- Plant and equipment 3-5 years
- Equipment under financial lease 3-5 years
- Motor Vehicles 3-4 years

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Trade and other payables
These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year and which are unpaid. Due to their short-term nature, they are measured at amortised cost and are not discounted.

The amounts are unsecured and are usually paid within 30 days of recognition.

Employee benefits
Short-term employee benefits
Liabilities for wages, salaries, annual, sick and long service (>9 years) leave expected to be settled wholly within 12 months of the reporting date are measured at the amount expected to be paid when the liabilities are settled.

Other long-term employee benefits
The liability for long service leave not expected to be settled within 12 months of the reporting date and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. The liability for long service leave is accrued proportionately for employees with completed service of minimum 5 years and less than 10 years.

Defined contribution superannuation expense
Contributions to defined contribution superannuation plans are expenses in the period in which they are incurred.

Goods and Services Tax (‘GST’) and other similar taxes
Revenue, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the asset or as part of the expense incurred in producing, acquiring or developing the asset.

New Accounting Standards and Interpretations not yet mandatory or early adopted
Australian Accounting Standards and Interpretations that have recently been issued or amended but not yet mandatory have not been early adopted by the Association for the annual reporting period ending 30 June 2018. The Association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgement, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results.

Estimation of useful lives of assets
The Association determines the estimated useful lives and related depreciation and amortisation charges for its property and plant and equipment. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision
A provision for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date.
Notes to the Special Purpose Financial Report year ended 30 June 2018

Note 3. Cash and Cash equivalents

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$2,300</td>
<td>$1,900</td>
</tr>
<tr>
<td>Petty Cash</td>
<td>3,022,131</td>
<td>188,032</td>
</tr>
<tr>
<td>NAB 55-774-0065</td>
<td>3,685</td>
<td>2,300</td>
</tr>
<tr>
<td>NAB 55-708-1434</td>
<td>0</td>
<td>612,176</td>
</tr>
<tr>
<td>NAB Invest a/c 55-774-0102</td>
<td>604,193</td>
<td>0</td>
</tr>
<tr>
<td>Bendigo Bank - Trust Account</td>
<td>0</td>
<td>1,226,327</td>
</tr>
<tr>
<td>Bendigo Operating Account</td>
<td>19,901</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3,652,210</strong></td>
<td><strong>2,030,678</strong></td>
</tr>
</tbody>
</table>

Note 4. Trade & Other receivables

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade Debtors</td>
<td>570,986</td>
<td>328,252</td>
</tr>
<tr>
<td>Provision for Doubtful Debts</td>
<td>(8,122)</td>
<td>(58,997)</td>
</tr>
<tr>
<td>Net Trade Debtors</td>
<td>562,864</td>
<td>269,255</td>
</tr>
<tr>
<td>Contract Service Receivable</td>
<td>526,464</td>
<td>1,944,423</td>
</tr>
<tr>
<td>Sundry Debtors</td>
<td>250</td>
<td>250</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,089,578</strong></td>
<td><strong>2,213,928</strong></td>
</tr>
</tbody>
</table>

Note 5. Other current assets

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepaid Expenses</td>
<td>64,344</td>
<td>91,055</td>
</tr>
<tr>
<td>Bonds Held</td>
<td>7,360</td>
<td>1,400</td>
</tr>
<tr>
<td>Accrued interest - term deposit</td>
<td>0</td>
<td>71,817</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>71,704</strong></td>
<td><strong>164,272</strong></td>
</tr>
</tbody>
</table>

Note 6. Property, Plant and Equipment

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land and Buildings</td>
<td>13,680,000</td>
<td>0</td>
</tr>
<tr>
<td>Building and improvements - at valuation</td>
<td>2,528,843</td>
<td>2,628,843</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>(951,923)</td>
<td>(477,906)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>16,256,820</strong></td>
<td><strong>3,050,937</strong></td>
</tr>
<tr>
<td>Building and improvements - at cost</td>
<td>378,269</td>
<td>248,843</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>(118,596)</td>
<td>(191,951)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>260,673</strong></td>
<td><strong>56,892</strong></td>
</tr>
<tr>
<td>HUB (Work in Progress)</td>
<td>0</td>
<td>4,880,119</td>
</tr>
<tr>
<td>Demountable Office</td>
<td>224,467</td>
<td>224,467</td>
</tr>
<tr>
<td>(31,792)</td>
<td>(9,353)</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>192,675</strong></td>
<td><strong>215,114</strong></td>
</tr>
<tr>
<td>Office Equipment</td>
<td>15,710,268</td>
<td>7,203,062</td>
</tr>
<tr>
<td>Office Equipment at cost</td>
<td>93,695</td>
<td>93,695</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>(89,179)</td>
<td>(76,394)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>4,516</strong></td>
<td><strong>18,301</strong></td>
</tr>
<tr>
<td>Plant and Equipment</td>
<td>37,163</td>
<td>34,902</td>
</tr>
<tr>
<td>Plant and Equipment at cost</td>
<td>37,163</td>
<td>34,902</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>(36,938)</td>
<td>(32,641)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>225</strong></td>
<td><strong>2,261</strong></td>
</tr>
</tbody>
</table>

Note 7. Trade & other payables

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade Creditors</td>
<td>235,942</td>
<td>180,408</td>
</tr>
<tr>
<td>Credit Cards</td>
<td>7,506</td>
<td>0</td>
</tr>
<tr>
<td>Sundry Creditors and Accrued Expenses</td>
<td>519,141</td>
<td>2,019,540</td>
</tr>
<tr>
<td>PAYG withholding liability</td>
<td>76,346</td>
<td>0</td>
</tr>
<tr>
<td>FBT Liability</td>
<td>(2,642)</td>
<td>0</td>
</tr>
<tr>
<td>Goods and Services Tax Payable</td>
<td>136</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>836,429</strong></td>
<td><strong>2,199,948</strong></td>
</tr>
</tbody>
</table>

Note 8. Lien liability

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>NT Housing Commission - Mortgage on 28 Vandiemen St, Wagaman</td>
<td>300,000</td>
<td>300,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>300,000</strong></td>
<td><strong>300,000</strong></td>
</tr>
</tbody>
</table>

Note 9. Grant received in advance

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants Received in Advance</td>
<td>162,200</td>
<td>5,532,780</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>162,200</strong></td>
<td><strong>5,532,780</strong></td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Provisions</td>
<td>28,000</td>
<td>0</td>
</tr>
<tr>
<td>Payroll Clearing</td>
<td>(621)</td>
<td>0</td>
</tr>
<tr>
<td>Superannuation Clearing</td>
<td>77,420</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>104,799</strong></td>
<td><strong>0</strong></td>
</tr>
</tbody>
</table>

Employee Entitlements

- Annual Leave | 558,397 | 468,398 |
- Long Service Leave | 110,410 | 79,886 |
- Sick Leave | 227,275 | 181,959 |
| **Total**        | **896,082** | **730,343** |
| Payroll Clearing | (1,000,881) | (730,343) |
Notes to the Special Purpose Financial Report year ended 30 June 2018

The asset revaluation reserve arises on the revaluation of non-current assets. Where a re-valued asset is sold, the portion of the asset revaluation reserve which relates to that asset is effectively realised and is transferred to retained profits.

Note 13. Grant Funding
Dept. of Health - Supported Living Services 3,074,153
Dept. of Health - Early Intervention Services 897,549
Dept. of Health - Individual Service Plans 76,886
Dept. of Health - Home away from Home Respite 818,838
Dept. of Health - Lifestyle Options 431,733
Dept. of Health - Flex and Connection Respite 206,989
AACNT - Occupation short incentives 8,250
Other Grants 25,728
2,465,973

Note 14. Harry's Place Community HUB Building
Construction Grant 5,632,780
The Association received a $10 million grant in 2017 from the NT Government in the prior financial period for the purpose of building a new Community HUB Building – Harry’s Place at 37 Herbury Avenue, Tiwi. Construction was completed in this financial year and the Association took delivery of the building in February 2018.

Note 15. Reconciliation of surplus to net cash from operating activities
Surplus for the year 5,991,635
Adjustment for:
Depreciation and amortisation 393,234
Gain/(Loss) on sale of assets - (4,365)
Prior year adjustment 0 (130)
Movement in operating assets and liabilities:
Trade and other receivables 1,190,208 560,869
Grant liabilities (6,370,680) (4,467,220)
Prepayments and other assets 26,711 52,035
Trade and other payables (902,397) 731,495
Employee benefits 178,402 103,943
Net cash from operating activities 1,807,213 1,870,468
INDEPENDENT AUDITOR’S REPORT

To the members of Carpentaria Disability Services Incorporated

Opinion
We have audited the financial report of Carpentaria Disability Services Incorporated (the “Association”), which comprises the statement of financial position as at 30 June 2018, the statement of profit or loss and other comprehensive income and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and Statement by the Board.

In our opinion the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 30 June 2018 and of its financial performance and its cash flows for the year then ended in accordance with the basis of accounting described in note 1.

Basis for opinion
We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the Financial Report section of our report. We are independent of the Association in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board’s APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Basis of accounting
We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the requirements of Northern Territory Associations Act and Australian Charities and Not-for-profit Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other information
The board members are responsible for the other information. The other information obtained at the date of this auditor’s report is information included in the annual report, but does not include the financial report and our auditor’s report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor’s report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the Financial Report
Management is responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of Northern Territory Associations Act and Australian Charities and Not-for-profit Commission Act 2012 and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association’s ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association’s financial reporting process.

Auditor’s responsibilities for the audit of the Financial Report
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.


This description forms part of our auditor’s report.

BDO Audit (NT)

Casmel Taziwa
Audit Partner
Darwin, 26 October 2018
Carpentaria is a values-based and person-centred organisation which focuses on the needs and goals of individuals. We are committed to a philosophy that respects the rights of people with a disability to make informed choices about their lives and to receive the necessary support, information and encouragement to participate, and be included, in all aspects of community life.