



POSITION DESCRIPTION

DISABILITY SUPPORT WORKER

Level and Salary Range	Social, Community, Home Care and Disability Services (SCHCADS) Award Level 2
Job Type	Casual/ Part-time
Reports to	Team Leader
Purpose of the Position	To facilitate Carpentaria participants to acquire independent living skills and to support them to reach their potential in the home environment and in the community.
Tasks and Responsibilities	<ul style="list-style-type: none"> Actively engage participants to exercise rights, choice and control in decision making using Person Centred Active Support and Positive Behaviour Support practices Promote independence by supporting participants to achieve NDIS plan goals through skill development, behaviour support and life activities Be accountable for expenditure and record keeping. Administer and monitor prescribed medication in accordance with established policies and procedures Contribute to the development, implementation, data collection and evaluation of person-centred programs Comply with Carpentaria policies, including WHS and incident reporting Perform other duties as directed
Essential Criteria	<ul style="list-style-type: none"> Strong commitment to human rights and inclusion and empowering people with disability to participate in all areas of their lives. Ability to work positively with people from diverse backgrounds Good verbal and written communication skills Demonstrated experience supporting people with a disability or those who require assistance with daily living Understanding of person-centred planning Proven ability to work autonomously and meet legislation and internal policy and procedural requirements, and to contribute effectively in a team environment Flexibility to work various shifts within a fortnightly roster including weekends, weekdays, evenings, nights and team meetings Technological literacy Certificate III in Disability, or willingness to obtain Current Working with Children Card, Criminal History Check, First Aid Certificate and NT Drivers Licence
Preferred Criteria	<ul style="list-style-type: none"> Experience in supporting people with a disability who have complex requirements, including behavioural, medical, or mental health needs Experience in implementing person-centred positive behaviour support, medical and individual support plans Knowledge and understanding of Disability and NDIS related legislation Light Rigid Licence
Behaviours Required	<ul style="list-style-type: none"> Embody Carpentaria's values of honesty, respect, collaboration and innovation, and a human rights based approach.

Authorised by CEO:

Date: